



Sustainable Development Policy
Ventforet Kofu

Ventforet Kofu (hereinafter "Ventforet"), currently competing in Japan professional League, is a professional football club based in Yamanashi Prefecture. The club operates in partnership with Ventforet Yamanashi Sports Club and represents one of the cornerstones of professional football in the region. The club has achieved significant sporting success by winning the Emperor's Cup and has participated in the AFC Champions League, where it advanced to the top16.

In order to pursue the short, medium and long-term goals defined within the Ventforet sustainability strategy, and in order to contribute to climate change mitigation/adaptation and enhance the social and economic impacts, Ventforet has decided to embrace an internationally recognized sustainability management system adopting the principles and requirements of the ISO 20121:2024, the international standard for event sustainability management.

This decision leads to the implementation of the values promoted by the ISO 20121:2024 standard itself and by this policy, in reference to the document "4.5 Mission Statement_Ventforet" such as:

- Stewardship,
- Inclusion and accessibility,
- Integrity,
- Transparency,
- Participation,
- Legacy.

Moreover, aligned with the United Nations's Sustainable Development Goals (SDGs) Ventforet has implemented an ESG strategy (Environmental, Social and Governance) aimed at continuously improving the Ventforet team's sustainable activities. From this point of view the Team is committed to:

Environment

- Minimizing waste and promoting a circular economy;
- Managing responsibly natural resources consumption;
- Committing to reducing CO2 emissions;

Sustainable Development Goals pursued: SDG 7 - affordable and clean energy; SDG 12 - responsible consumption and production; SDG 13 - climate action.

Social

- Promoting employees' welfare and building a diverse and inclusive environment for all;
- Promoting comprehensive and updated information on sustainability issues;
- Promoting events and initiatives with children and youth in the local community aimed at educating and raising awareness among younger generations about health nutrition, sportsmanship, and mental and moral well-being;
- Improving direct and indirect economic impact;

Sustainable Development Goals pursued: SDG 3 - Good Health and Well-being; SDG 4- quality education; SDG 5 - Gender Equality; SDG 8 - Decent Work and Economic Growth; SDG 10 - reduced inequalities.



Governance

- Respecting international conventions and guidelines aimed at promoting responsible business conduct and reinforcing the respect of human and children's rights;
- Guaranteeing compliance with current environmental, labor, and health and safety regulations;
- Managing the team Ventforet FC participating to the J League 2 following the values mentioned above;
- Directing suppliers toward sustainable choices and behaviors;
- promoting continuous improvement by preparing an annual report containing the results and lessons learned and an improvement plan for the following year;
- engaging interested parties (employees, players, youth sector; suppliers, local institutions, fans, Federations and Leagues, Media and Broadcasters;) on the topic of environmental, social and economic sustainability, and consider their needs and expectations.

Sustainable Development Goals pursued: SDG 9 - industry, innovation and infrastructure; SDG 11 Sustainable Cities and Communities.

The sustainable development policy of the team Ventforet is implemented through a specific action plan in order to foster climate change mitigation and enhance the social and economic impacts generated by the team.

Ventforet Yamanashi Sports Club Co., Ltd.

President & CEO

Satoru Sakuma

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